



## **Kids Ministry Director Position Description**

Redemption Church exists to show our city who Jesus is, by creating a culture of worship and discipling the next generation of Christians and leaders.

The director of kids ministry will maintain a high level vision of discipling kids and training parents, while executing strategy on the ground level with the support of team leads and volunteers.

### **Five key areas and core responsibilities**

- 1. Curriculum and Discipleship**
  - Curate Jesus-centered, heart engaged, age specific curriculum
- 2. Volunteer and Training**
  - Recruit, train, and assess teachers and volunteers to patiently serve kids
- 3. Parents and Communicating**
  - Provide resources for parents to disciple and create spiritual environments in their homes
- 4. Team leads and Development**
  - Develop and raise up sub-leaders in critical areas of ministry (scheduling and onboarding volunteers, streamlining lesson planning for teachers, discipling kids on Sunday morning)
- 5. Forecasting and planning**
  - Write goals, development plans, and budget needs to grow the ministry in fruitfulness and faithfulness in the coming years

### **Desired Outcomes**

- Kids look forward to their time at Redemption
- Parents feel confident in the safety, content, and care for their kids
- Volunteers are passionate developing the next generation, and wholeheartedly commit to being agents of discipleship in young lives
- Team leads know their clear roles in creating the vision
- Ministry has long term sustainability through budgeting and next level leader development

Contact Pastor Shawn for more information and to apply: [shawn@redemptioncharlotte.com](mailto:shawn@redemptioncharlotte.com)